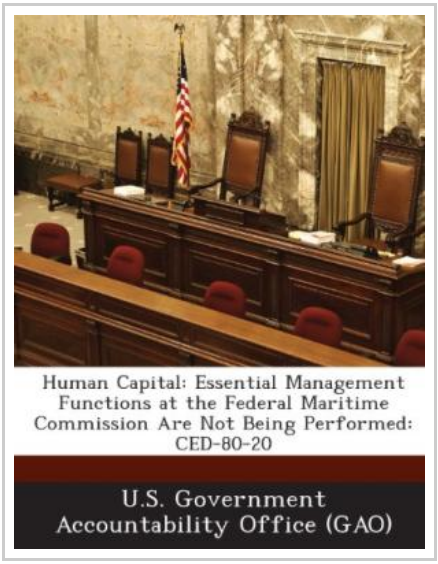


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Human Capital: Essential Management Functions at the Federal Maritime Commission Are Not Being Performed: Ced-80-20 (Paperback)

By -

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.Responding to growing criticism of increasing Government regulation and the steadily declining worldwide position of the United States merchant marine, Congress is making a critical reexamination of basic national maritime policy and regulation of ocean transportation. A review was made of the Federal Maritime Commission which dealt with planning, management control, auditing activities, utilization of staff resources, and organizational effectiveness. The Commission was not adequately performing essential management functions such as planning and internal auditing, nor did it have an effective management information system. The Commission s planning activities were limited, uncoordinated, and related primarily to short-term objectives. As a result, regulatory actions were delayed, crisis-oriented, and reactive as opposed to anticipatory and preventative. The Chairman of the Commission and the Commissioners did not have a management information system providing complete, accurate, and current data on how Commission monies, people, and equipment were being used to achieve its objectives. The Commission had no internal audit unit to perform the auditing necessary to provide its management with an independent analysis of the Commission s operations. Productive external audits and...

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